



COMPANY GROUP ADVANTAGE

Why Outsourcing Make Sense For Your Business?

Administration

We Will:

- Assume Payroll Liabilities
- Make Necessary Deductions
- Remit Payroll Taxes
- Process and Deliver W-2s, 940s, 941s, SUTA and FUTA Taxes
- Handle Unemployment Issues
- Provide Wage Verification
- Calculate and Remit Garnishments and Court Ordered Payments

Human Resources

We Offer:

- Administration of the Family Medical Leave Act (FMLA)
- Pre-employment Assessment Tools, Background Checks and Employee Assistance Program
- Employment Applications (Bilingual also available)
- Wage and Hour Consultations, including Referrals to Specialists for Complex Issues
- Advice on Existing Human Resource Policies
- State Unemployment Claims Processing (hearing coordination, client consulting and participation; where required)
- Employers Practice Liability Insurance (EPLI) for Employee-Related Law Suits
- Employee Handbooks Reviewed or Created
- COBRA Compliance and Administration
- Legal Counsel Opinions for Employment and Related Issues
- Complete Benefit Plan Design Consulting
- Continuing Legislative and Governmental Regulation Updates

Workers' Compensation

We Will:

- Provide and Review Safety Programs at No Charge
- Assume Workers' Compensation Liabilities
- Eliminate Costly Pre-payments
- Eliminate Annual Expense Constant of \$200.00
- Remit Worker's Compensation Premiums
- Eliminate Financing Fees
- Resolve Claims and Disputes
- Offer Drug Free Program with No Set Up Fee
- Provide OSHA Compliance Assistance
- Properly Manage All Claims including Processing Paperwork & Authorizations

Employee Benefit Programs

We Offer:

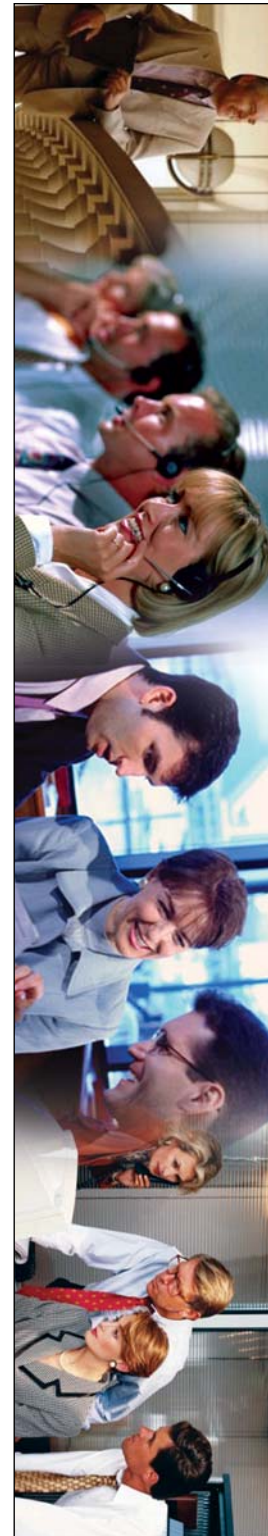
- Major Medical and Dental Insurance
- Prescription Card
- Section 125 Program
- 401(k) Plan
- Life, LTD and AD&D Insurance
- Credit Union
- Direct Deposit
- Free Attraction Discount Programs
- Cellular Phone Discount Programs
- Vision Care Insurance
- Flex Accounts



For further information on how O2 HR can help you re-focus

**Contact us today at
(866) 593-6247
or info@o2hr.com.**

www.o2hr.com



Please Send More Information:

Company Name: _____

Type of Business _____

Address: _____

Number of Employees _____

City: _____ State: _____ Zip: _____

Telephone: (____) _____

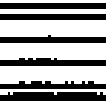
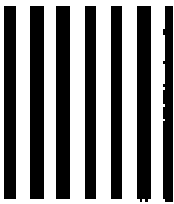
Contact Name: _____

Fax: (____) _____

Title: _____

E-mail: _____

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Professional Employer Organizations,

Professional Employer Organizations, like O2 HR, are emerging as a necessary and affordable solution in business-to-business Human Resource outsourcing. Long recognized as the solution for small to mid-sized employers, PEOs are now able to leverage experienced HR professionals with innovative technologies and have evolved to be strategic partners for tomorrow's large employers.

When you partner with O2 HR, you maintain control of your business and workforce through our co-employment relationship. O2 HR will provide cost containment in areas such as unemployment administration and workers' compensation insurance. Additionally, many employer liabilities and record-keeping requirements are permanently transferred to O2 HR, thus creating a documented reduction in administrative overhead. Our clients report a dramatic re-focusing of their day to day activities back to profit generation as a result of our service.



What is your focus?

2031 NW 53rd Street 5050 West Lemon Street
Fort Lauderdale, FL 33309 Tampa, FL 33609

www.o2hr.com

Breathe Easy



Your**COMPLETE**
Employment**SOLUTION**

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